



# Statewide Residency Technical Assistance Center

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# Welcome & Introductions



**Adora Fisher, Director IV**  
**Educator Preparation Programs**



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**Statewide Residency Technical Assistance**  
**Center (SRTAC)**



# Statewide Residency Technical Assistance Center (SRTAC)

## Vision

The Statewide Residency Technical Assistance Center in California envisions a future where every educator preparation program (EPP) is empowered with the technical assistance, tools, and resources needed to cultivate a diverse and highly qualified teaching workforce.

## Mission

SRTAC provides a coherent statewide infrastructure to support powerful and sustainable educator residency partnerships.

## Commitment

Foster excellence in teacher preparation, to ensure that every classroom in California is led by well-prepared educators equipped to meet the needs of our state's diverse student population.



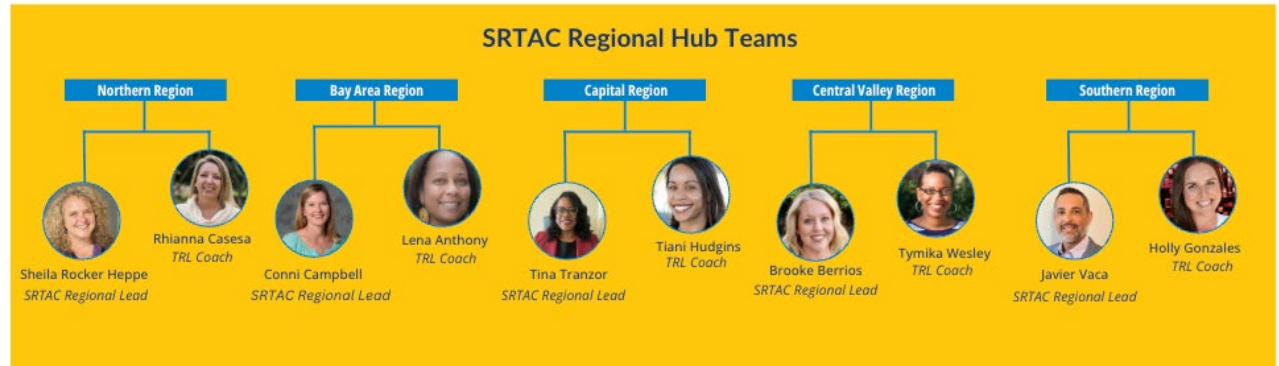
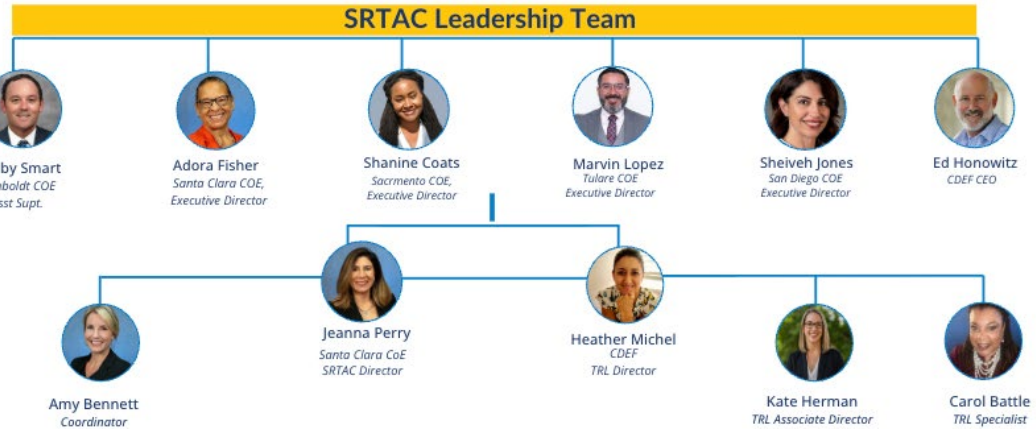
# Statewide Partnerships

*A California collective effort shaping the future of education*



## A California collective effort shaping the future of education

# Meet The SRTAC Team

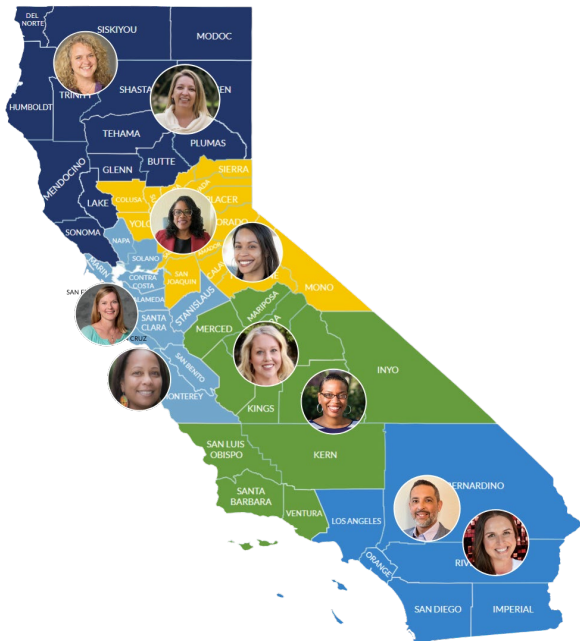




# SRTAC Statewide Hub Network

## Regional Reach, Local Impact

- 5 Hubs: Humboldt, Sacramento, SCCOE, Tulare, San Diego plus 5 Residency Lab Coaches
- Brings tailored support to rural, urban, and suburban regions
- Strengthens implementation and regional equity
- Regional Hubs Support the Field in Partnership Development, Individual Coaching, On-Demand Resources, Host In Person Events, and Virtual Events





# 2023-25 SRTAC Regional Hub Lead Activities

	2023-24	2024-25
<b>Articles and papers published</b>	2	3
<b>Grant overview sessions</b>	22	24
<b>Resources created</b>	45	78
<b>Presentations to educational partners</b>	12	18
<b>Presentations at professional learning conferences</b>	5	10
<b>Region-specific events</b>	59	47



# 2024-25 SRTAC Supported

Grant funded, locally funded, prospective teacher and school counselor  
residency programs

# 180

Local Education Agencies & Institutions of Higher Education Partnership



# SRTAC Supports to the Field

Partnership  
Development

Individual  
Coaching

On-Demand  
Resources

In-Person  
Events

Virtual  
Events



2024-25  
Total # of SRTAC Touchpoints

**8,216**



# Looking Ahead: 2025-26

We will continue layering technical assistance to teacher and school counselor residency programs to include topics such as:

- Attracting and retaining diverse cohorts of residents reflective of the communities served.
- Making preparation programs affordable for candidates.
- Designing a clinically rich, high-retention preparation route.
- Supporting resident learning through well-prepared and culturally responsive mentors.
- **Becoming sustainable and independent of grant funds or other one-time funding.**



# Innovation and Investment-Gates Foundation Project

## Designing for Sustainability

- \$500K funding to develop residency sustainability models
- 23 programs applied; 8 selected to pilot models plus the 5 SRTAC hubs
- Models shared statewide to guide long-term program sustainability

Residency Program Model Funding Examples

Grants Available	Traditional Residency Model	Para Educator Residency Model	Substitute Teacher Residency
CTC Residency Grant Stipend (average)	\$25,000	\$25,000	\$25,000
Golden State Grant Or Student Teacher Stipend (CA state grant)	\$10,000	\$10,000	\$10,000
Teach Grant (federal grant)	\$4,000	\$4,000	\$4,000
Classified Grant (only for current or former classified employees)	\$4,500	\$4,500	\$4,500
Salary (averages)	N/A	\$25,000	\$8,000
Benefits (20%)	N/A	\$5,000	varies
Approximate financial package	\$43,500	\$73,500	\$51,500



## 2025-26 SRTAC In Person Events

September 8, 2025	<b>2025 SRTAC Regional Residency Kick-off Event</b>
February 2, 2026	<b>2026 Spring Regional Site Learning Tours</b>
April 30th & May 1, 2026	<b>2026 Annual Statewide Residency Symposium</b>



# 2025-26 SRTAC Virtual Events

# of Sessions	Topic
5	Structuring Mentor Support and Alignment from Preservice to Inservice
4	IHE Partnership Practices for Sustainable Residency Programs
4	Sustaining Residencies: Local Funding, Staffing Models, and other Creative Solutions
3	Building Inclusive Educator Preparation Across General and Special Education
9	Rural Residencies: a statewide network
4	School Counselor Residency: a statewide network



# Learn more about SRTAC

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