



CALIFORNIA COMMISSION ON TEACHER CREDENTIALING

DIVISION OF LICENSURE ENFORCEMENT

ANNUAL WORKLOAD REPORT

2024 - 2025

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October 1, 2025

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PROVISIONAL REPORT, PER BUDGET ACT OF 2025, ITEM 6360-001-0407, PROVISION 4

Pursuant to the Budget Act of 2024-25, enclosed is the Commission on Teacher Credentialing's (Commission) biannual report on the status of the Division of Licensure Enforcement Workload, due on October 1, 2025.

The Division of Licensure Enforcement (Division) experienced an increase in overall casework during fiscal year 2024-25 but continues to address educator misconduct workload in a timely manner. These milestones are reflected in the data and include the average time it takes to open a case, which increased from 20 days to 30 days. The average time it takes for the Division to take its first action on a case, by requesting investigatory records, has been increased from eight (8) days to nine (9) days. The average total time for a case to process, from the initial report of misconduct to the effective date of adverse action, increased from 368 days to 409 days. The Educator Discipline Timeliness table contained in the Annual Workload Report details processing time for each step in the discipline process for the past three fiscal years. Also included for reference are the Division's Annual and Monthly Workload Reports. This report in addition to the Monthly Workload Report will be presented at the Commission's October 2025 meeting.

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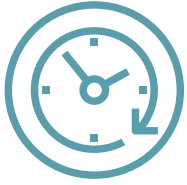
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SUMMARY

The Division of Licensure Enforcement provides an annual workload report to the Commissioners and the public. The annual workload report covers the entire fiscal year and has been appended to this document. The report provides updated information for the last two months to cover the period requested in the annual budget's provisional language.



TIMELINESS OF ACTION ON CASES

The Division continues auditing the timeliness of casework. Staff extracted thirty (30) random cases completed during the 2024-25 fiscal year. Staff use a rigorous sample using only cases completed by both the Committee and Commission. The milestone comparisons from the past three fiscal years are included.

EFFECTS OF DELAY OF DOCUMENTS; OUTSIDE COMMISSION CONTROL

The timeliness of when a case is addressed is most affected during the document procurement stage, which is largely outside of the Commission's control. Delays occur at this stage of the process relative to the time staff must wait for cases to be prosecuted and/or documents to be received from local courts, law enforcement and other agencies. Commission staff is diligent in making timely requests for these records but is subject to the delays of these outside entities. The average time it took for investigatory records to be received increased from 134 days to 169 days this past fiscal year, compared to FY 2023-24.

PROBATION CASES

The Commission had an average of 58 probation cases in the past six months, from January through June 2025. Currently, there is (1) case pending probation violation with the Office of Attorney General, with 17 cases submitted between January and June of 2025. Three (3) probation cases resulted in the stay being lifted and the credential(s) being revoked, and two (2) cases are pending review by the Commission.

REPORT TYPE	2020-21	2021-22	2022-23	2023-24	2024-25	JULY 2025	AUG. 2025
APPLICATION	374	598	528	494	407	47	110
APPLICATION W/ RAP	1682	2417	2820	2843	2591	164	311
RAP SHEET	843	1057	1269	1325	1388	151	120
SCHOOL DISTRICT/ OFFICE OF ED	274	433	609	669	712	52	101
OTHER	129	147	136	176	105	0	2
ARRESTING AGENCY	0	1	1	1	1	0	0
AFFIDAVIT/COMPLAINT	140	201	211	183	211	34	66
BREACH OF CONTRACT	34	96	138	134	118	1	2
STATE TEST MISCONDUCT	0	0	1	0	0	0	0
SUBPOENA	16	44	27	83	92	0	0
TOTAL	3492	4994	5740	5908	5625	449	712

*Subpoena cases are no longer counted as Division workload, effective April 2025.

BACKGROUND

In addition to administering the laws and rules governing the issuance of credentials and approving educator preparation programs, the Commission on Teacher Credentialing (Commission) enforces professional conduct standards. To ensure a high level of public confidence in California teachers and other credentialed public-school employees, the Division of Licensure Enforcement (Division) monitors the moral fitness and professional conduct of credential applicants and holders. The Commission has authority to discipline an applicant or holder for fitness related misconduct.

Disciplinary action may be taken based on the applicant's or holder's immoral or unprofessional conduct, evident unfitness for service, refusal to obey laws regulating certificated duties, unjustified refusal to perform under an employment contract, addiction to intoxicating beverages or controlled substances, commission of any act of moral turpitude, or intentional fraud or deceit in an application.

The Division collects information concerning alleged misconduct and presents the information to the Committee of Credentials (Committee). The seven members of the Committee are appointed by the Commission to review alleged misconduct. The Committee includes three credential holders employed in public schools (one elementary teacher, one secondary teacher, and one administrator), one school board member, and three public members. The Committee meets once each month, for three days, at the Commission's office in Sacramento. It has the legal authority to close an investigation where the evidence does not support the allegations or to recommend discipline where the evidence shows probable cause to believe the allegations. All disciplinary recommendations made by the Committee are subject to appeal by the credential applicant or holder and final approval by the Commission.

The Division obtains jurisdiction to initiate an investigation of misconduct and/or moral fitness when it receives information including, but not limited to, the following: a report of an employment action taken by an employing school district as a result of misconduct or while allegations of misconduct are pending; a complaint made under penalty of perjury by someone with firsthand knowledge of misconduct; a report of criminal convictions from the Department of Justice (DOJ); or from self-disclosure on an application for a credential.

DIVISION WORKLOAD

In FY 2024-25, the fiscal year began with 3,536 cases and decreased slightly, before ending the fiscal year at 3,335 cases. The Division's monthly caseload totals have increased and average 3,316 cases, for an average increase of 140 cases for the fiscal year.

TOTAL CASELOAD BY MONTH

FY	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	AVE
2020-21	2568	2526	2410	2402	2289	2287	2210	2177	2097	2110	2018	2027	2260
2021-22	2058	2118	2103	2201	2220	2438	2403	2431	2423	2529	2685	2681	2358
2022-23	2605	2689	2862	2794	2723	2898	2921	2942	3017	3139	2967	3074	2886
2023-24	3067	3119	3001	2932	2876	2880	3134	3347	3378	3457	3342	3577	3176
2024-25	3536	3572	3386	3367	3103	3014	3141	3311	3344	3317	3364	3335	3316

NUMBER OF CASES OPENED

In FY 2024-25 the Division opened 5,625 cases or an average of 469 cases per month, which meets the average range of 400–500 cases opened per month. In comparison to the previous four fiscal years, the Division opened an average of 5,033 cases per fiscal year or an average of 419 cases per month.

WHERE DID THE CASES COME FROM?

The Division receives reports of misconduct from several sources including applicants who self-disclose, school district reports, records of arrest and prosecution (RAP sheets) from DOJ, and complaints from the public.

Breach of Contract cases continue to decrease slowly since the highest reported number of 138 cases in FY 2022-23 to 118 cases reported out of 5,625 cases opened in FY 2024-25.

NEW CASES OPENED BY REPORT TYPE

REPORT TYPE	2020-21	2021-22	2022-23	2023-24	2024-25
APPLICATION	374	598	528	494	407
APPLICATION W/ RAP	1682	2417	2820	2843	2591
RAP SHEET	843	1057	1269	1325	1388
SCHOOL DISTRICT/OFFICE OF ED	274	433	609	669	712
OTHER (LICENSING AGENCIES)	129	147	136	176	105
ARRESTING AGENCY	0	1	1	1	1
AFFIDAVIT/COMPLAINT	140	201	211	183	211
BREACH OF CONTRACT	34	96	138	134	118
STATE TEST MISCONDUCT	0	0	1	0	0
SUBPOENA	16	44	27	83	92
TOTAL	3492	4994	5740	5908	5625*

* Subpoena cases are no longer counted as Division workload, effective April 2025.

WHAT WAS THE CREDENTIAL STATUS OF PERSONS REPORTED (DESIGNATION) TO THE COMMISSION?

New cases opened by designation indicate whether an individual under review is a new or current applicant and/or whether the person holds or held a valid credential.

DESIGNATION CATEGORY	2020-21	2021-22	2022-23	2023-24	2024-25	5 YR TREND +/-%
APPLICANTS	312	426	463	408	607	+95%
APPLICANTS/HOLDERS	154	189	378	351	299	+94%
FIRST TIME APPLICANTS	1589	2356	2485	2548	2075	+31%
HOLDERS	1437	2023	2414	2601	2644	+84%
TOTAL	3492	4994	5740	5908	5625	+61%

Applicant: Subsequent application for credential(s) after an initial application may have been rejected or denied by the Division and a credential has never been held.

Applicant/Holder: Applying for new credential(s), held or holds credential(s)

First Time Applicant: Initial credential application

Holder: Held or holds credential(s)

WHAT TYPES OF MISCONDUCT WERE ALLEGED?

The types of misconduct listed are in general categories based on the severity of the misconduct being reviewed by the Committee of Credentials. For example, a single event where the misconduct was driving under the influence (DUI), with an accident where a child was present/harmed, this misconduct case would be classified as Child Crimes Non-Sexual.

Unfortunately, crimes against children, both sexual and non-sexual, continue to increase, with dramatic increases over 100% in both categories from FY 2020-21.

NEW CASES OPENED BY TYPE OF MISCONDUCT

MISCONDUCT TYPE	2020-21	2021-22	2022-23	2023-24	2024-25	5 YR TREND +/-%
CHILD CRIME SEXUAL	185	247	308	307	385	+ 108%
CHILD CRIME NON-SEXUAL	209	292	404	450	430	+ 106%
SERIOUS CRIMES/ FELONIES	790	1001	1144	1196	1109	+ 41%
ADULT CRIME SEXUAL	44	53	65	71	58	+ 32%
ALCOHOL	1352	1993	2212	2175	2023	+ 50%
OTHER CRIMES	800	1221	1400	1502	1409	+ 76%
DRUGS	112	187	207	207	211	+ 88%
TOTAL	3492	4994	5740	5908	5625	+ 61%

CHILD CRIME
SEXUAL



CHILD CRIME
NON-SEXUAL



SERIOUS CRIMES/
FELONIES



HOW MANY CASES WERE REVIEWED BY THE COMMITTEE OF CREDENTIALS?

In FY 2024-25, the Division completed 916 initial review cases; however, the number of cases ready to proceed to initial review is expected to increase as the growing number of cases opened allows the workload pipeline to increase.

Due to the complicated nature of the Division casework, and the varied types of misconduct, the initial review totals will vary. The goal is to present 90 cases at initial review each month; however, the average for FY 2024-25 was 76, a decrease of 10 cases from last FY's average of 86 cases. This decrease was due primarily to vacant positions.

INITIAL REVIEW CASES

FY	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOT
2020-21	93	90	92	89	92	90	90	93	88	89	86	82	1074
2021-22	82	73	67	60	69	66	66	74	71	72	70	83	851
2022-23	82	75	71	88	96	90	91	94	94	92	88	90	1051
2023-24	86	82	93	88	75	77	88	90	87	90	89	88	1033
2024-25	89	73	66	64	67	80	83	82	78	78	80	76	916

The number of initial review cases directly impacts the number of formal review cases placed on the agenda for Committee review. Formal review is the second stage in the review process of those cases not closed during initial review. At the formal review stage, an individual can request an opportunity to appear and answer questions before the Committee members.

FORMAL REVIEW CASES

FY	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOT
2020-21	82	82	98	944	67	63	77	66	70	66	68	56	889
2021-22	51	60	74	70	62	61	66	63	65	72	70	72	786
2022-23	58	67	70	60	54	60	76	60	70	84	81	82	824
2023-24	78	81	79	71	84	79	66	70	73	76	71	77	905
2024-25	82	79	84	64	59	59	58	74	77	82	70	71	859

COMMITTEE CONSENT CALENDAR

Below is the number of Consent Calendar cases presented to the Committee during the **past five fiscal years**.

The Division expects the Consent Calendar annual average of cases to increase, as the overall number of educator applications continue to rise due to the highly publicized teacher shortage. The Committee reviewed an average of 120 cases per month on the Consent Calendar in 2024-25, in addition to the initial and formal review cases listed above, 916 and 859, respectively. The Division does expect this number to fluctuate but expects to meet or exceed the current goal of 120 cases presented to the Committee on the Consent Calendar each month for FY 2025-26.

FY	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOT
2020-21	84	94	74	69	103	45	59	41	58	53	59	60	799
2021-22	77	61	85	89	80	42	89	78	70	83	41	96	891
2022-23	81	81	95	177	116	79	80	93	107	53	162	120	1244
2023-24	89	95	80	88	59	52	80	67	71	111	135	94	1021
2024-25	163	173	222	148	137	112	102	41	64	114	75	94	1445

HOW MANY CASES WERE CLOSED BY THE COMMISSION'S DELEGATION TO STAFF?

In 2012 and 2013, the Commission adopted policies that delegated authority to staff to close cases that met very specific criteria. For example, the Commission adopted a policy that allowed staff to close cases that involved a single alcohol-related offense that did not impact children or schools. Staff closed the third highest number of these cases over the past five years, a total of 1,205 cases in FY 2024-25 based on this delegation, as shown in the table below:

SINGLE ALCOHOL OFFENSE

FY	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOT
2020-21	85	69	82	64	42	73	38	77	42	81	50	78	781
2021-22	60	100	89	97	63	117	116	63	70	97	89	115	1076
2022-23	71	104	115	119	148	108	111	90	108	132	118	117	1342
2023-24	77	143	63	43	44	71	126	84	325	112	47	157	1292
2024-25	107	132	111	139	47	47	104	106	70	114	136	92	1205

NO JURISDICTION FOR FORMAL REVIEW

As shown in the table below, no jurisdiction cases involve cases where the Commission is unable to obtain "formal jurisdiction." By law, the Committee must have both initial and formal jurisdiction before the Committee can make a recommendation for discipline. These types of cases typically involve an arrest with no charges filed or an arrest with charges dismissed. Based on this delegation, staff closed 839 cases in FY 2024-25.

FY	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOT
2020-21	38	78	49	62	53	60	23	49	56	35	43	35	581
2021-22	48	47	55	45	34	40	50	41	41	45	32	44	522
2022-23	40	79	68	74	83	55	73	52	101	38	83	61	807
2023-24	56	89	63	50	57	40	90	89	64	66	64	82	810
2024-25	77	100	99	66	47	59	61	62	60	69	71	68	839

SPECIFIED VEHICLE CODE VIOLATIONS

Specified Vehicle Code Violation cases involve specific misdemeanors under the Vehicle Code. Violations of this type include driving without a license and driving on a suspended license. The exceptions to this policy include when the violation involves a child, school property, or adverse publicity impacting the local community. Staff closed 93 cases in FY 2024-25 based on the Commission's Vehicle Code delegation, as shown in the table below:

FY	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOT
2020-21	3	5	4	5	1	3	0	3	4	3	2	4	37
2021-22	3	7	7	6	5	6	9	3	4	3	7	4	64
2022-23	5	2	9	8	12	12	8	9	9	6	10	12	102
2023-24	3	6	2	1	2	2	9	3	15	4	0	10	57
2024-25	6	10	7	10	2	4	9	5	14	14	6	6	93

EXPIRED CREDENTIALS

Expired credential cases involve cases where the educator no longer holds a valid credential and has no application(s) pending. Cases of this type are flagged in the database and reviewed if the individual submits a new application. The expired credential policy contains four exceptions: allegations of sexual misconduct, crimes against children, reports filed by school districts, and actions taken by other licensing agencies. Below are the number of cases closed based on the Commission's expired credential policy:

FY	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOT
2020-21	7	10	9	6	9	11	4	14	12	14	10	7	113
2021-22	10	5	7	7	6	6	7	8	6	8	2	5	77
2022-23	6	5	10	7	6	8	29	9	9	7	14	11	121
2023-24	7	7	3	13	12	11	14	10	14	6	10	12	119
2024-25	11	9	16	10	14	40	7	7	5	3	5	3	130

ADVERSE ACTIONS

Adverse actions fall into two categories, mandatory and discretionary. Mandatory actions are actions required by statute. A criminal conviction for a specified sex offense, drug offense or certain other specified crime requires the Commission to mandatorily revoke all credentials, and/or mandatorily deny any pending application. Mandatory actions are placed on the Commission's Consent Calendar as an informational item at the next scheduled Commission meeting.

MANDATORY ACTIONS

ACTION TYPE	2020-21	2021-22	2022-23	2023-24	2024-25
MANDATORY REVOCATION	70	92	87	90	86
MANDATORY DENIAL	35	38	41	28	32
TOTAL	105	130	128	118	118

DISCRETIONARY ACTIONS

Discretionary decisions are actions taken following an order by the Commission in cases where the Committee recommended an adverse action. The Committee's recommendation may be accepted by the credential holder or applicant, or it may be appealed. On appeal, an administrative hearing is held before final action is taken by the Commission. A comparison of the number of discretionary adverse actions is shown in the table below:

ACTION TYPE	2020-21	2021-22	2022-23	2023-24	2024-25
REVOCATION	248	243	217	302	296
DENIAL	60	63	54	87	72
SUSPENSIONS	323	175	235	294	268
PRIVATE ADMONITION	0	6	23	15	19
PUBLIC REPROVAL	61	41	41	36	21
TOTAL	601	529	571	734	676

ADVERSE ACTIONS	2020-21	2021-22	2022-23	2023-24	2024-25
MANDATORY ACTIONS	105	130	128	118	118
DISCRETIONARY DECISIONS	601	529	571	734	676
TOTAL	706	659	699	852	794

REQUESTS FOR AN ADMINISTRATIVE HEARING

At the formal review stage, the Committee may close its investigation or make a recommendation for adverse action. The person under review for misconduct is provided with notice of the recommendation and has the right to request an administrative hearing.

If the person requests an administrative hearing, the Commission is represented by the Office of the Attorney General (OAG) and the matter is heard by an Administrative Law Judge (ALJ) who issues a Proposed Decision to the Commission. The Commission can adopt the Proposed Decision, reduce the penalty, or reject the Proposed Decision and call for the transcript. After reviewing the transcript, the Commission can adopt the Proposed Decision or issue its own decision. The average number of open cases assigned to OAG for representation has remained steady over the last four (4) fiscal years with an annual average of 157 cases assigned to OAG. The average number of cases in 2024-25 of 171 cases reflects a steady case average of 171 matching last fiscal year's numbers, as shown in the table below:

OPEN CASES ASSIGNED TO OAG

FY	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	AVE
2020-21	143	134	134	141	136	154	150	151	159	170	165	162	150
2021-22	158	164	160	155	159	163	158	162	163	158	151	143	158
2022-23	141	152	145	143	143	143	141	140	148	160	161	167	149
2023-24	173	171	164	171	148	179	179	180	184	169	152	148	171
2024-25	160	157	165	170	168	182	171	174	182	171	179	167	171

The OAG adjudicates the Commission's cases by administrative hearing, default, withdrawal by the educator, settlement, or declining to prosecute. The table below summarizes the OAG's adjudication of cases for the Commission in FY 2024-25.

OAG ADJUDICATION OF CASES

ADMINISTRATIVE ADJUDICATIVE	2020-21	2021-22	2022-23	2023-24	2024-25
DECLINE TO PROSECUTE	10	6	19	20	27
CONSENT DETERMINATION	66	52	36	61	36
DECEASED	0	0	1	0	1
PROPOSED ALJ DECISIONS	28	45	41	49	30
DEFAULT DECISION	14	7	8	19	15
WITHDRAW ADMIN HEARING	7	15	8	2	7
WITHDRAW SOI/ACC	4	1	2	3	2
RECALLED	1	1	0	0	0
OTHER	N/A	8	0	0	2
TOTAL	130	135	115	154	120

DEPUTY ATTORNEY GENERAL (DAG) REQUESTS

To measure the timeliness of its cases, the Division selects 30 random cases completed during the fiscal year. Compared to last fiscal year, 2023-2024, and indicated in the chart below, the average time it took to open a case in FY 2024-25, increased from 20 to 30 days. This increase was expected due to the increase in total cases. The average time it took for the Division to take its first action also increased slightly from eight (8) to nine (9) days. The total average time for a case to process from the initial report of misconduct through a fully adjudicated case increased from 368 to 409 days, primarily due to the increase in the average number of days to open a case of 30 calendar days. The chart shown below details all the milestones from the past three fiscal years.

2024-2025	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
BEGIN BALANCE	5	6	6	6	9	7	6	3	5	9	11	11
REQUESTS	4	3	4	6	4	1	1	5	7	7	7	5
COMPLETED	3	3	4	3	6	2	4	3	3	5	7	7
END BALANCE	6	6	6	9	7	6	3	5	9	11	11	9

54
TOTAL
REQUESTS

50
TOTAL
COMPLETED

REINSTATEMENT OF A PREVIOUSLY REVOKED CREDENTIAL

The Commission hears Petitions for Reinstatement, as required by the Administrative Procedures Act, in Closed Session to determine whether petitioners whose credentials were revoked are now fit to hold a credential. In a Petition for Reinstatement, the petitioner has the burden of proof to show that he or she has rehabilitated from the misconduct that led to the revocation.

During FY 2024-25, the Commission granted six (6) and denied 28 petitions as shown below:

FISCAL YEAR	GRANT	DENY	TOTAL
2020-21	18	17	35
2021-22	12	22	34
2022-23	7	19	26
2023-24	9	14	23
2024-25	6	28	34

TIMELINESS OF ACTION ON CASES

To measure the timeliness of its cases, the Division selects 30 random cases completed during the fiscal year. Compared to last fiscal year, 2022-23, and indicated in the chart below, the average time it took to open a case in FY 2024-25, increased from seven (7) to 30 days. This increase was expected due to the increase in total cases. The average time it took for the Division to take its first action on a case decreased from 12 days to nine (9) days. The total average time for a case to process from the initial report of misconduct through a fully adjudicated case increased from 368 to 409 days, primarily due to the increase in the average number of days to open a case of 30 calendar days. The chart shown below details all the milestones from the past three fiscal years.

EDUCATOR TIMELINESS OF ACTION ON CASES

PROCESS TYPE	22-23 AVG DAYS	23-24 AVG DAYS	24-25 AVG DAYS	PROCESS DESCRIPTION
CASE OPENED	7	20	30	This represents the average time it takes Commission staff to open an investigatory case once an initial report of misconduct is received.
DOCUMENT PROCUREMENT	12	8	9	This represents the average time it takes for Commission staff to request investigatory records from applicable entities.
ISSUANCE OF LETTER OF INQUIRY	152	134	169	This represents the average time it takes to issue the Letter of Inquiry, after investigatory records have been obtained, and informs the educator/applicant that he/she is scheduled for Initial Review by the Committee of Credentials (COC).
ISSUANCE OF THE NOTICE OF FORMAL REVIEW	79	71	82	This represents the average time it takes to issue the Notice of Formal Review after the Letter of Inquiry was sent, informing the educator/applicant that the COC has pursued its investigation to Formal Review.
ISSUANCE OF THE COMMITTEE RECOMMENDATION	59	63	63	This represents the average time it takes from the issuance of the Notice of Formal Review to the issuance of the Notice of COC Recommendation, should the COC recommend an adverse action to the Commission.
COMMISSION REVIEW AND ADOPTION OF ADVERSE ACTION	349	368	409	This represents the average time it takes from an initial report of misconduct received by the Commission to the effective date of the adverse action. The case has now been fully adjudicated.



CONCLUSION

THE DIVISION OF LICENSURE ENFORCEMENT (DIVISION), CONTINUED TO PROCESS CASELOAD IN A TIMELY MANNER IN FY 2024-25.

While the information provided in this report shows an overall increase in workload, the factors include the return of California school children to classrooms across the State, and the increase in overall applications to the Commission. The continued publicity both locally and nationwide regarding teacher shortages is reflected in the tables above. The Division also expects increased totals in all areas of workload due to the growth needed of Pre-K and TK educators over the next few school years, as children ages three (3) to six (6) begin their educational preparation for kindergarten.

The Division expects the number of initial review cases presented to the Committee to return to a consistent number of cases this fiscal year, and the general goal of 90 per month. Management continues to anticipate the overall caseload will increase and fluctuate during peak times of the school year, in line with historical trends of educator application submissions and when student classes are in session.

Commission staff are pleased to report that The Division continues to fulfill its statutory responsibilities of protecting the safety of school children and the due process rights of California educators.