

Report of the Required 7th Year Report by Kern High School District February 2025

Overview

This report provides information on the 7th year report for the Kern High School District (Kern HSD).

Throughout the site visit report and the 7th year report, the accreditation site visit team and/or staff from the Kern HSD also use the terms “KHIP” (Kern High Induction Program) and “NST” (New Teacher Support) in reference to the Kern HSD Teacher Induction program.

Recommendation

This is an information/action item. Because there were no stipulations, no action is required beyond accepting the report from the Kern HSD.

Background

The Kern HSD hosted an accreditation visit in October 2023. The Committee on Accreditation (COA) granted a status of **Accreditation** to the institution at its meeting on January 25, 2024. The full team report may be found here: [Kern HSD 2023 Site Visit Report](#).

The COA’s action ([see January 2024 letter](#)) included a requirement that, within one year, the institution provide documentation and evidence on those standards which were met with concerns:

1. Teacher Induction Program Standard 5: Determining Candidate Competence for the Clear Credential Recommendation
2. Common Standard 4: Continuous Improvement

Full Report

The full 7th year report is provided at [this hyperlink](#). The table below includes the topics for the report to address and a summary of actions taken by the Kern HSD:

Summary of Actions taken by the Kern HSD

Standard to Address	Summary of Actions
<u>Teacher Induction Program Standard 5: Determining Candidate Competence for the Clear Credential Recommendation</u> Relevant language from the site visit report:	The Kern HSD has addressed this topic by adding a written appeal process to the NTS Joint Committee webpage of the Kern HSD website. The appeal process is also available to candidates and the public on the Kern HSD Induction Program webpage .

Standard to Address	Summary of Actions
<p>The Induction program’s recommendation verification process must include a defensible process of reviewing documentation, a written appeal process for candidates, and a procedure for candidates to repeat portions of the program, as needed.</p> <p>While evidence confirmed that KHIP’s recommendation verification process includes a defensible process of reviewing documentation and a procedure is in place for candidates to repeat portions of the program, there was no evidence of a written appeal process for candidates.</p>	<p>Please see the full report for further details.</p>

Standard to Address	Summary of Actions
<p><u>Common Standard 4: Continuous Improvement</u></p> <p>Relevant language from the site visit report:</p> <p>Although completer data is reviewed with the Joint Committee and by the induction program personnel, it was not evident through documentation or interviews as to how the unit uses this information for program improvement.</p>	<p>The Kern HSD has addressed this topic by:</p> <ol style="list-style-type: none"> 1. Meeting monthly with the Joint Committee and documenting evidence of actions taken specific to the induction program. 2. Scheduling quarterly meetings with the Assistant Superintendent of Instruction, where they provide program updates, share information and concerns, and receive feedback. <p>Please see the full report for further details.</p>