
2A

Action

General Session

Approval of the February 2025 Minutes

Executive Summary: The Commission will review and approve the minutes of the February 2025 meeting of the Commission.

Recommended Action: Approve the minutes of the February 2025 meeting.

Presenter: None

Strategic Plan Goal

Continuous Improvement

- **Goal 7.** The Commission's work is grounded in research, informed by the voices of practitioners and communities of interests, and supports continuous improvement in educator preparation and licensure.

Commission on Teacher Credentialing Minutes of the February 6-7, 2025 Meeting

Commission Members Attending

Marquita Grenot-Scheyer, Public Representative, Chair
Bonnie Klatt, Teacher Representative, Vice Chair
Danette Brown, Teacher Representative
Kathryn Browne, Ex-Officio, California Community College
Jose Cardenas, Non-Administrative Services Credential Representative
Cheryl Cotton, Designee, Superintendent of Public Instruction (2/6 only)
Christopher Davis, Teacher Representative
Annamarie Francois, Ex-Officio, University of California
Jerell Hill, Ex-Officio, Association of Independent California Colleges and Universities
Ira Lit, Faculty Member Representative
Ruben Mancillas, Teacher Representative
Shireen Pavri, Ex-Officio, California State University
David Simmons, Human Resources Administrator Representative
Phuong Uzoff, Teacher Representative

Commission Members Absent

Michael de la Torre, Teacher Representative
Juan Cruz, School Administrator Representative
Monica Martinez, Public Representative

Thursday, February 6, 2025

General Session

Chair Marquita Grenot-Scheyer convened the General Session of the Commission at 9:05 a.m. Roll call was taken, and the Pledge of Allegiance was recited.

Chair Grenot-Scheyer welcomed Ruben Mancillas as the teacher representative on the Commission. She also honored Johanna Hartwig for her service on the Commission.

Chair Grenot-Scheyer announced the appointments for the 2025 Executive Committee:

- Jose Cardenas, Educator Preparation Committee
- Danette Brown, Professional Practices Committee
- Juan Cruz, Fiscal Policy and Planning Committee
- Bonnie Klatt, Legislative Committee
- David Simmons, Certification Committee
- Ira Lit, Appeals and Waivers Committee

1A: Approval of the December 2024 Minutes

Commissioner Davis moved approval of the December 2024 Commission meeting minutes. Commissioner Brown seconded the motion. The motion carried with Commissioner Mancillas abstaining.

1B: Approval of the February 2025 Agenda

Commissioner Brown moved to table item 4D: Update on Implementation of Options to Support Teachers and Candidates During the Transition from the Reading Instruction Competence Assessment to the New Literacy Performance Assessment to a future meeting. Commissioner Lit seconded the motion. The motion carried without dissent.

Commissioner Mancillas moved approval of the February 2025 Agenda with an agenda insert 1C and a revised agenda item 4E. Commissioner Lit seconded the motion. The motion carried without dissent.

1C: Approval of the February 2025 Consent Calendar

Commissioner Simmons moved approval of the February 2025 Consent Calendar. Commissioner Davis seconded the motion. The motion carried without dissent.

1D: Chair's Report

Chair Grenot-Scheyer acknowledged February as Black History Month and spoke about the devastating impact of the recent wildfires in southern California. She raised concerns about the future and the numerous executive orders and threats toward vulnerable populations and expressed her appreciation to the leaders of California for providing guidance and resources to educators during this difficult time. Chair Grenot-Scheyer shared a recent statement "[*Against Anticipatory Obedience*](#)" by the American Association of University Professors and a quote "*We must accept finite disappointment, but never lose infinite hope*" by Dr. Martin Luther King from 1968. Lastly, she expressed her gratitude for the work of the RDI-TPA Workgroup and congratulated Executive Directive Sandy as the 2025 recipient of the American Association of Colleges for Teacher Education David G. Imig Award for Distinguished Achievement in Teacher Education.

1E: Executive Director's Report

Executive Director Mary Vixie Sandy welcomed Commissioner Mancillas to the Commission and introduced Juliet Wahleithner, a new Special Consultant with the Office of Policy and Continuous Improvement. She also provided an overview of the Commission's priorities and milestones for 2025.

1F: Commission Member Reports

Commissioner Browne expressed her excitement about the Child Development Permit Workgroup Field Survey Update item and acknowledged the work that had been done by Commission staff and the workgroup. She shared information about the California Association for the Education of Young Children Annual Conference on April 11-13, 2025, the California Early Childhood Mentor Program Coordinator Forum on March 29, 2025, the California Community College Early Childhood Educators Spring Institute on March 7, 2025, and the 2025

Spring Plenary Session for the Transfer Alignment Project by the Academic Senate for California Community Colleges in April 2025.

Commissioner Francois shared remarks in honor of Black History Month and named those who have impacted her life as a teacher educator, an education scholar, and a practitioner.

Commissioner Hill acknowledged Black History Month and expressed gratitude on behalf of Chapman University for receiving the Integrated Teacher Education Program Grant.

Commissioner Pavri thanked Commissioner Francois for her powerful remarks and shared information about California State University's (CSU) efforts on identifying exemplary practices that promote the seamless pathway from the community colleges into CSU's teacher preparation programs. She informed the public about a recent announcement from the CSU regarding a critical public-private initiative to make them the first AI-empowered higher education system in partnership with numerous private high-tech firms from across the country and with the Governor's office.

Commissioner Davis thanked Commissioner Francois for her comments and shared an excerpt *Let America Be America Again* by Langston Hughes. He also shared information about the California Black Educator Initiative through the National Board for Professional Teaching Standards (NBPTS).

Commissioner Cotton thanked Commissioner Francois for her remarks and reported on the California Department of Education's (CDE) recent and upcoming events in celebration of Black History Month. She acknowledged those who have been affected by the southern California wildfires and reported on CDE's efforts to support California schools, students, staff and families. Commissioner Cotton affirmed continued protections on the basis of gender, gender expression, gender identity and sexual orientation and shared information about the approved development timeline for the Personal Finance Curriculum Guide by the State Board of Education (SBE) on January 15, 2025. She provided an update on the Classified Employee Staffing Ratio Workgroup, the State Literacy Plan Team, and the California NBPTS Certification Incentive program. Lastly, she welcomed David Schapira and Ingrid Roberson as the new Chief Deputy Superintendents of Public Instruction to the CDE.

Commissioner Simmons thanked CDE for its January 22, 2025 letter which reminded local education agencies of their continuing obligation to protect immigrant families' rights to access public education.

Commissioner Cardenas acknowledged Black History Month and thanked Commissioner Francois for her comments. He recognized the National School Counseling Week and reported on his attendance at a wellness fair on February 5, 2025.

1G: Liaison Reports

Haydee Rodriguez, State Board of Education Liaison, reported on her attendance at the State Board's January 2025 meeting. She thanked Commissioner Francois for her touching words and wished everyone a Happy Black History Month.

Amber Olmos, Commission Student Liaison, expressed her appreciation to Commissioner Francois for empowering her to reflect on her educational trajectory and honored Black History Month and National School Counseling Week. She also provided an update regarding her work on establishing the student subcommittee and the alumni network.

Fiscal Policy and Planning Committee

Acting Committee Chair Ira Lit convened the Fiscal Policy and Planning Committee due to Commissioner Cruz's absence.

2A: Update on the Governor's Proposed 2025-26 Budget

Sara Saelee, Manager, Fiscal and Business Services, Administrative Services Division, presented this item which provided an update on the salient points of the Commission's portion of the 2025-26 Governor's budget.

Legislative Committee

Committee Chair Bonnie Klatt convened the Legislative Committee.

3A: Legislative Process Overview and Legislative Summary

Jonathon Howard, Manager, Government Relations, Administrative Services Division, presented this item which provided an overview of the legislative process.

Jessica Sawko, Children Now, spoke in support of AB 291 (Gipson).

Heather Haubrich, Stanislaus County Office of Education, requested that the presentation from this item be shared with members of the public.

Educator Preparation Committee

Committee Chair Jose Cardenas convened the Educator Preparation Committee.

4A: Initial Recommendations of the Workgroup to Review the Design and Implementation of the Teaching Performance Assessments

Adam Ebrahim, Senior Director, and Juliet Wahleithner, Special Consultant, Policy and Continuous Improvement, and Mandy Redfern and Ursula Estrada-Reveles, Co-Chairs of the RDI-TPA Workgroup, presented this item which provided initial recommendations from the workgroup to Review the Design and Implementation of the Teaching Performance Assessments (RDI-TPA) for feedback from the Commission. This item also included staff-recommended interim actions to address issues identified by the RDI-TPA Workgroup to provide immediate or near-term support to current teacher candidates.

The following individuals spoke and/or provided written comments on this item:

1. Erin Githens, California Teachers Association
2. Steve McDougall, California Federation of Teachers
3. Tonya Almeida, Riverside County Office of Education
4. Doug Gephart, Association of California School Administrators
5. Jessica Sawko, Children Now
6. JoAnne Johnsen, California Teachers Association
7. Ana Barron Viana, Orange County Department of Education
8. Sarah Steinbach, California Teachers Association
9. Steve Tremble, California Teachers Association
10. Susan Green, California Faculty Association
11. Chandra McPeters, California Teachers Association
12. Robert Holt, California Teachers Association
13. Kyle De La Cruz
14. Natalie Wheatfall-Lum, EdTrust-West
15. Serette Kaminski, Association of California School Administrators
16. David Goldberg, California Teachers Association

Commission Action

Chair Grenot-Scheyer moved to implement the Interim actions presented in this item.
Commissioner Brown seconded the motion. The motion carried without dissent.

4B: Child Development Permit Workgroup Field Survey Update

Renee Marshall, Administrator, Debra Keeler and Bronwyn Kennedy, Consultants, Professional Services Division, presented this item which provided the results of a field survey conducted by Commission staff between October and December 2024 regarding the recommendations of the Commission's Child Development Permit Workgroup.

The following individuals spoke and/or provided written comments on this item:

1. Maéva Marc, Kidango
2. Jessica Sawko, Children Now
3. Stephen Propheter, California Department of Education
4. Heather Haubrich, Stanislaus Office of Education
5. Valerie Denero, Every Child California
6. Eduardo Gutierrez, Early Edge California
7. Sandra Moe
8. Lisa Cheim
9. Jan Fish

Commission Action

Commissioner Simmons moved to approve all staff recommendations presented in the item.
Chair Grenot-Scheyer seconded the motion. The motion carried without dissent.

4C: Potential Adoption of Proposed Revised Program Standards and New Performance Expectations for Speech-Language Pathology Services Credential Programs

William Hatrick, Consultant, Professional Services Division, presented this item which provided proposed revised Speech-Language Pathology Services credential program standards and new performance expectations for the Commission's consideration and potential adoption. In addition, it presented a proposed plan and timeline for programs to transition to the new standards and requirements.

Commission Action

Commissioner Davis moved to adopt the revised program standards and performance expectations for the Speech-Language Pathology Services Credential. Chair Grenot-Scheyer seconded the motion. The motion carried without dissent. Commissioner Cotton was not present during the roll call vote.

4E: Flexibilities for Commission-Approved Educator Preparation Programs Due to the Effects of the Southern California Wildfires

Erin Sullivan, Acting Director, Professional Services Division, presented this item which addressed educator preparation program and credential requirements and suggested possible actions the Commission might take to provide flexibility for programs and candidates affected by the Southern California wildfire crisis.

Doug Gephart, Association of California School Administrators, thanked the Commission for its prompt response to provide program flexibilities for the counties of Los Angeles, Ventura, San Bernardino and San Diego and encouraged the Commission to continue outreach to the field in the event additional flexibilities are warranted to ensure that affected candidates can continue their credentialing pathways without disruption.

Stephanie Serventi, Loyola Marymount University, submitted a written comment which thanked the Commission and its staff for considering the proposed critical flexibilities and asked for further clarification on the definition of *"programs and candidates affected by the Southern California wildfires."*

Serette Kaminski, Association of California School Administrators, submitted a written comment that provided the statement made by Mr. Gephart.

Commission Action

Commissioner Lit moved to approve options: b, d, e, and f listed on pages 4E-6 and 4E-7 of the item and authorized staff to seek additional flexibilities, as needed, with the Legislature and/or the administration. Chair Grenot-Scheyer seconded the motion. The motion carried without dissent. Commissioner Cotton was not present during the roll call vote.

The Commission further directed staff to investigate the possibility of putting a structure in place to grant flexibilities in the case of an emergency declaration in the future.

Reconvene General Session

Chair Grenot-Scheyer reconvened the General Session.

1H: New Business

The Bimonthly Agenda was presented.

Maéva Marc, Kidango, raised a question regarding the implementation of AB 1930 and requested consideration of integrating early care and education as part of the Roadmap to Education Careers Initiative.

Serette Kaminski, Association of California School Administrators, submitted a written comment which urged the Commission to accelerate the implementation of cost-effective credentialing solutions that will help districts hire and retain highly qualified candidates and help provide flexibility for substitutes. The letter raised concerns regarding California's persistent teacher shortage and suggested several options the Commission might consider to help assuage the shortage.

Recess

Closed Session

The Commission went into Closed Session at 3:37 p.m. to consider the following pending litigation cases: *Doe v. Grewal, et al. (Case No. 3:24-cv-05344-JSC) United States District Court, Northern District of California* and *Matthew Sorensen v. Commission on Teacher Credentialing (Case 23STCP03040) Superior Court of California, County of Los Angeles*. The Commission also considered adverse actions, Petitions for Reinstatement, Decisions and Orders, Proposed Decisions, and transcript reviews in discipline cases while in Closed Session pursuant to California Education Code sections 44244.1, 44245, 44246, 44248, and Government Code section 11126.

Friday, February 7, 2025

General Session

Chair Marquita Grenot-Scheyer reconvened the General Session of the Commission at 8:40 a.m. and roll call was taken.

Recess

Closed Session

The Commission went into Closed Session at 8:57 a.m. to consider the following pending litigation cases: *Doe v. Grewal, et al. (Case No. 3:24-cv-05344-JSC) United States District Court, Northern District of California* and *Matthew Sorensen v. Commission on Teacher Credentialing (Case 23STCP03040) Superior Court of California, County of Los Angeles*. The Commission also considered adverse actions, Petitions for Reinstatement, Decisions and Orders, Proposed Decisions, and transcript reviews in discipline cases while in Closed Session pursuant to California Education Code sections 44244.1, 44245, 44246, 44248, and Government Code section 11126.

Reconvene General Session

Chair Grenot-Scheyer reconvened the General Session.

1J: Report of Closed Session Items

Vice Chair Klatt reported that staff briefed the Commission on the case of *Doe v. Grewal, et al.* (Case No. 3:24-cv-05344-JSC) United States District Court, Northern District of California and no reportable action was taken. Chair Grenot-Scheyer recused herself from this item.

Staff also briefed the Commission on the case of *Matthew Sorensen v. Commission on Teacher Credentialing* (Case 23STCP03040) Superior Court of California, County of Los Angeles and no reportable action was taken.

The Commission granted the Petition for Reinstatement in the matter of Daniel Castro.

The Commission denied the following Petitions for Reinstatement:

- Conrad Deocariza
- Akeem Miller
- Daniela Petrova
- Rochelle Smith
- Renee Villa

The Commission rejected the Proposed Decision and called for the transcripts in the following matters:

- Cherice Anderson
- Thomas Cee
- Nicole Jurand
- Amara Kamara
- Jeffrey Scott
- Ronson Smothers

The Commission reviewed the transcript in the following matters and a Decision and Order will be prepared for the Commission's adoption. The Commission ordered a thirty-day delay for preparation of the Decision and Order.

- Jerome Charles
- Walter Duncan
- Ja McZeal
- Mitchell Rodriguez
- Michael Willis

Adjournment

There being no further business, Chair Grenot-Scheyer adjourned the meeting at 10:50 a.m.