
2A

Action

General Session

Approval of the April 2025 Minutes

Executive Summary: The Commission will review and approve the minutes of the April 2025 meeting of the Commission.

Recommended Action: Approve the minutes of the April 2025 meeting.

Presenter: None

Strategic Plan Goal

Continuous Improvement

- **Goal 7.** The Commission's work is grounded in research, informed by the voices of practitioners and communities of interests, and supports continuous improvement in educator preparation and licensure.

Commission on Teacher Credentialing Minutes of the April 9-11, 2025 Meeting

Commission Members Attending

Marquita Grenot-Scheyer, Public Representative, Chair (4/10 only)
Bonnie Klatt, Teacher Representative, Vice Chair
Danette Brown, Teacher Representative
Kathryn Browne, Ex-Officio, California Community College
Jose Cardenas, Non-Administrative Services Credential Representative
Cheryl Cotton, Designee, Superintendent of Public Instruction
Juan Cruz, School Administrator Representative
Christopher Davis, Teacher Representative
Michael de la Torre, Teacher Representative (4/10 only)
Annamarie Francois, Ex-Officio, University of California (4/10 only)
Jerell Hill, Ex-Officio, Association of Independent California Colleges and Universities (AICCU)
Ira Lit, Faculty Member Representative
Ruben Mancillas, Teacher Representative
Monica Martinez, Public Representative
Shireen Pavri, Ex-Officio, California State University
David Simmons, Human Resources Administrator Representative
Phuong Uzoff, Teacher Representative

Commission Members Absent

None

Wednesday, April 9, 2025

Ad Hoc Committee

Committee Chair Shireen Pavri convened the Ad Hoc Committee at 2:05 p.m.

1A: Interview, Recommendation, and Appointment of Members for the Committee on Accreditation

Cheryl Hickey, Administrator, Professional Services Division, presented this item which provided information about the finalists for open positions on the Committee on Accreditation (COA).

The Committee interviewed the following individuals:

Postsecondary Finalists

- Jessica Bogunovich
- Michelle Hall
- Michael Corke
- David Bills

K-12 Finalists

- Connie Campbell
- Jorge Alvarez

Committee Action

Commissioner Brown moved to recommend Connie Campbell be appointed to serve as a K-12 member and Jorge Alvarez as an alternate on the COA. Commissioner Pavri seconded the motion. The motion carried without dissent.

Commissioner Brown moved to recommend Jessica Bogunovich be appointed to serve as a postsecondary member on the COA. Commissioner Pavri seconded the motion. The motion carried without dissent.

Commissioner Brown moved to recommend Michelle Hall be appointed to serve as a postsecondary member on the COA. Commissioner Pavri seconded the motion. The motion carried without dissent.

Commissioner Brown moved to recommend Michael Corke and David Bills be appointed to serve as alternates on the COA. Commissioner Pavri seconded the motion. The motion carried without dissent.

Adjournment

There being no further business, Committee Chair Pavri adjourned the Ad Hoc Committee at 4:22 p.m.

Thursday, April 10, 2025

General Session

Chair Marquita Grenot-Scheyer convened the General Session of the Commission at 9:04 a.m. Roll call was taken, and the Pledge of Allegiance was recited.

Chair Grenot-Scheyer announced that this would be Jerell Hill's last Commission meeting representing the Association of Independent California Colleges and Universities (AICCU) and thanked him for his service on the Commission.

2A: Approval of February 2025 Minutes

Commissioner Mancillas moved approval of the February 2025 Commission meeting minutes. Commissioner Davis seconded the motion. The motion carried with Commissioners Cruz, de la Torre, Martinez, and Simmons abstaining.

2B: Approval of the April 2025 Agenda

Commissioner Martinez moved approval of the April 2025 Agenda with agenda inserts 1A and 2C. Commissioner Davis seconded the motion. The motion carried without dissent.

2C: Approval of the April 2025 Consent Calendar

Commissioner Cruz moved approval of the April Consent Calendar with an amendment to withdraw items #1. Roberto Alvelais, #19. Diana Fowles, #35. Dawn Lambert, #41. Steven Mastros, and #44. Joshua Medeles, to be reviewed during Closed Session. Commissioner Mancillas seconded the motion. The motion carried with Commissioner Simmons abstaining. Commissioner Klatt recused herself from item #76. Amber Michelle McGiffen.

2D: Chair's Report

Chair Grenot-Scheyer acknowledged April as National Bilingual/Multilingual Learner Month and shared her mixed feelings about all the turmoil in the nation. She highlighted the Teacher Supply Report and the Draft Recommendations of the RDI-TPA Workgroup items on the April 2025 agenda and expressed her appreciation to the RDI-TPA Workgroup.

2E: Executive Director's Report

Executive Director Mary Vixie Sandy announced that Erin Sullivan has been appointed to serve as the Director of the Professional Services Division and provided an update regarding the Commission's recent activities.

2F: Commission Member Reports

Commissioner Browne reported on her attendance at a Stand Up for Educators rally on April 5, 2025, and shared an update on early childhood education at the local and state levels.

Commissioner Cardenas shared his experiences over the last month and a half and spoke about the importance of creating community spaces and fostering connections.

Commissioner Cotton thanked Chair Grenot-Scheyer for her inspiring and thoughtful words and shared updates, initiatives, and recent activities from the California Department of Education.

2G: Liaison Reports

Haydee Rodriguez, State Board of Education Liaison, reported on her attendance at the State Board's March 2025 meeting and provided an update regarding her work as a Peace Teacher.

Commissioner Hill shared concerns from the AICCU regarding the indirect costs tied to AB 291 and the capacity for local scoring of the TPA.

Amber Olmos, Commission Student Liaison, provided an update regarding her work on establishing the student subcommittee and thanked Commissioners Davis and Cardenas for their feedback on the application and promotional flyer that she created. She shared information about seeking different professional development opportunities and her culminating capstone research project.

Educator Preparation Committee

Committee Chair Jose Cardenas convened the Educator Preparation Committee.

3A: Teacher Supply in California, 2023-24 A Report to the Legislature

Phi Phi Lau, Research Data Specialist, Professional Services Division, presented this item which provided a report to the Governor and the Legislature on the number of teachers who received credentials, certificates, permits and waivers to teach in California public schools. In addition to the written Teacher Supply report, information on the educator supply dashboards was updated with the most recent data.

Erin Freschi, Californians Together, spoke on this item and submitted a written comment which raised concerns regarding the challenges in meeting the need for qualified bilingual educators who can effectively support students and recommended that the Commission continue to monitor data on bilingual educators and support strategies to develop and sustain bilingual education teacher pipelines.

Jessica Sawko, Children Now, congratulated Ms. Sullivan on her appointment as the Professional Services Division Director and thanked the Commission for the inclusion of the race/ethnicity data in the teacher supply report. She voiced her excitement about the increased diversity, particularly representation of the Latino community entering the educator workforce, and requested assistance for locating the teacher supply report data on the Commission's website.

Doug Gephart, Association of California School Administrators, raised concerns regarding the possibility of additional authorizations or specializations that would lead to the narrowing of the workforce and restrict the ability of schools to staff the Expanded Learning Opportunities Program.

Natalie Wheatfall-Lum, EdTrust-West, submitted a written comment which raised concerns regarding the decline in total educator candidates enrolled in the past five years and urged the Commission to: 1) expand efforts to broadly share the resources the Commission has developed to support potential candidates to access and persist through the preparation pipeline, 2) reinforce to the Governor and Legislature the need to maximize investments in the educator workforce, and 3) temporarily extend the Emergency Transitional Kindergarten Permit renewal policy during the rapid expansion of transitional kindergarten.

Serette Kaminski, Association of California School Administrators, submitted a written comment which raised concerns regarding the persistent educator shortage and urged the Commission to accelerate the implementation of cost-effective credentialing solutions that will help districts hire and retain highly qualified candidates and help provide flexibility for substitutes.

Commission Action

Commissioner Davis moved to approve the Teacher Supply in California, 2023-24 report for transmittal to the Governor and the Legislature. Commissioner Martinez seconded the motion. The motion carried without dissent. Commissioner Cotton was not present during the roll call vote.

3B: Child Development Permit Workgroup Recommendations for Added Authorizations

Renee Marshall, Administrator, Debra Keeler and Bronwyn Kennedy, Consultants, Professional Services Division, presented this item which provided the recommendations of the Commission's Child Development Permit Workgroup concerning added authorizations for the updated Child Development Permit for Commission discussion and possible action.

The following individuals spoke and/or provided written comments on this item:

1. Lisa Wilkin, Child Development Consortium of Los Angeles
2. Erin Freschi, Californians Together
3. Sondra Moe, PEACH
4. Eduardo Gutierrez, Early Edge California
5. Maéva Marc, Kidango
6. Rebecca Grasty
7. Tessie Reagan
8. Serette Kaminski, Association of California School Administrators

The Commission directed staff to have further discussion with the field regarding the best path to meet current laws and regulations related to the emphasis areas that were identified by the Child Development Permit Workgroup and bring this information back for Commission consideration at a future meeting.

3C: Draft Recommendations of the Workgroup to Review the Design and Implementation of the Teaching Performance Assessments and Updates on Approved Interim Actions

Juliet Wahleithner, Special Consultant, and Kristin Calderone, Consultant, Policy and Continuous Improvement, and Mandy Redfern, Co-Chair, RDI-TPA Workgroup, presented this item which provided initial recommendations from the Workgroup to Review the Design and Implementation of the Teaching Performance Assessments (RDI-TPA) for feedback from the Commission. This item also included staff-recommended interim actions to address issues identified by the RDI-TPA Workgroup to provide immediate or near-term support to current teacher candidates.

Erin Githens, California Teachers Association, thanked the Commission for improving and implementing interim actions that would ensure candidates receive appropriate support to navigate the TPA and emphasized the need to fully embed the TPA in teacher preparation programs so that candidates are provided with meaningful support. She also spoke about the need for local scoring and funding.

Doug Gephart, Association of California School Administrators, commended the RDI-TPA Workgroup for their work on addressing the teaching performance assessments to establish clear and concise expectations for future teachers. He voiced the importance of including specific guidelines and expectations for program providers and requested the Commission to refine and adopt standards and expectations through the workgroup recommendations that will ensure program providers are held to the same high standards and expectations in their programs as the teacher candidates are held in earning their teaching credential.

Natalie Wheatfall-Lum, EdTrust-West, submitted a written comment which requested the Commission prioritize key changes while continuing to provide feedback on the workgroup's recommendations, and expressed their appreciation for the timely progress on the interim actions staff have pursued to ease the TPA process.

Chandra McPeters, California Teachers Association, submitted a written comment which included a letter from David Goldberg, President of the California Teachers Association, that was submitted as written comment at the March 2025 RDI-TPA Workgroup meeting.

Stephen Ellis, submitted a written comment which stated that the TPA is prohibitive and an unnecessary barrier to teaching and suggested the TPA be embedded into the educator preparation program or induction program.

3D: Update on the Development of the CalTPA Math Cycle Field Test

Julie Holmes and Heather Kennedy, Consultants, Performance Assessment, presented this item which provided an update on the development of the CalTPA PK-3 Early Childhood Education (ECE), Education Specialist-Early Childhood Special Education (EdSp-ECSE), and Education Specialist-Visual Impairments (EdSp-VI) Math Cycle Field Test, including results, analysis, and next steps.

Commission Action

Commissioner Grenot-Scheyer moved to adopt the CalTPA PK-3 ECE and EdSp-ECSE and VI Math Cycle for operational administration beginning in the 2025-26 academic year. Commissioner Simmons seconded the motion. The motion carried without dissent. Commissioners Cotton and de la Torre were not present during the roll call vote.

3E: Adoption of a Minimum Passing Score Standard for the Foundations of Reading Examination

Mike Taylor, Consultant, Professional Services Division, presented this item which described the process used to identify a valid and appropriate minimum passing standard for California credential candidates taking the newly adopted Foundations of Reading examination and presented a recommended minimum passing score standard for potential adoption by the Commission.

Commission Action

Commissioner Klatt moved to adopt the panel-recommended minimum passing score standard with a -2 Standard Error of Measurement and to revisit it in a year. Commissioner Cruz seconded the motion. The motion carried without dissent. Commissioners Cotton and de la Torre were not present during the roll call vote.

Legislative Committee

Committee Chair Bonnie Klatt convened the Legislative Committee.

4A: Status of Legislation

Jonathon Howard, Government Relations & Public Affairs Manager, Administrative Services Division, presented this item which provided the status of those legislative measures of interest to the Commission and addressed questions regarding any other legislation identified by Commissioners.

Roxanne Miller, Chapman University, voiced a concern regarding the lack of representatives from the independent and private universities for AB 291 (Gipson) which seeks to address the teacher shortages through teacher apprenticeships.

Serette Kaminski, Association of California School Administrators, submitted a written comment which voiced support of AB 1009 (Rubio) and raised concerns regarding the Governor's veto message of AB 2725 (Rubio) which requested the Commission develop at least two administrative pathways.

Recess

Closed Session

The Commission went into Closed Session at 3:14 p.m. to consider adverse actions, Petitions for Reinstatement, Decisions and Orders, Proposed Decisions, and transcript reviews in discipline cases while in Closed Session pursuant to California Education Code sections 44244.1, 44245, 44246, 44248, and Government Code section 11126.

Friday, April 11, 2025

General Session

Vice Chair Bonnie Klatt reconvened the General Session of the Commission at 8:33 a.m. and roll call was taken.

Executive Committee

Vice Chair Bonnie Klatt convened the Executive Committee

2A: Proposed 2025 and 2026 Commission Meeting Schedules

Hai Jue Theriault, Program Analyst, Executive Office, presented this item which provided proposed meeting schedules for 2026 and 2027 for consideration by the Executive Committee.

Committee Action

Commissioner Cruz moved to approve the 2026 and 2027 meeting schedules as presented in this item. Commissioner Brown seconded the motion. The motion carried without dissent.

Educator Preparation Committee

Committee Chair Jose Cardenas reconvened the Educator Preparation Committee.

3F: Initial Institutional Approval – Stage II: Eligibility Requirements for Palo Alto University

Frances Kellar, Consultant, Professional Services Division, presented this item which provided, as part of the Initial Institutional Approval process, Palo Alto University's responses to the

Eligibility Requirements for consideration and possible approval by the Commission to move forward to Stage III of the Initial Institutional Approval process.

Rose Wong, Donna Sheperis, and Rowena Gomez, Palo Alto University, assisted staff in presenting this item.

Commission Action

Commissioner Davis moved to grant eligibility to Palo Alto University to move forward to Stage III. Commissioner Mancillas seconded the motion. The motion carried without dissent.

3G: Initial Institutional Approval – Stage II: Eligibility Requirements for Vista Unified School District

Frances Kellar, Consultant, Professional Services Division, presented this item which provided, as part of the Initial Institutional Approval process, Vista Unified School District's responses to the Eligibility Requirements for consideration and possible approval by the Commission to move forward to Stage III of the Initial Institutional Approval process.

Amy Rankin and Rachel D'Ambroso, Vista Unified School District, assisted staff in presenting this item.

Commission Action

Commissioner Davis moved to grant eligibility to Vista Unified School District to move forward to Stage III. Commissioner Simmons seconded the motion. The motion carried without dissent.

Recess

Closed Session

The Commission went into Closed Session at 9:02 a.m. to consider adverse actions, Petitions for Reinstatement, Decisions and Orders, Proposed Decisions, and transcript reviews in discipline cases while in Closed Session pursuant to California Education Code sections 44244.1, 44245, 44246, 44248, and Government Code section 11126.

Reconvene General Session

Vice Chair Bonnie Klatt reconvened the General Session.

2H: Interview, Recommendation, and Appointment of Members for the Committee on Accreditation

Vice Chair Klatt moved to accept the recommendations of the Ad Hoc Committee to: 1) appoint Connie Campbell, Jessica Bogunovich, and Michelle Hall to the Committee on Accreditation beginning July 1, 2025; and 2) appoint Jorge Alvarez, Michael Corke, and David Bills as alternates. Commissioner Brown seconded the motion. The motion carried with Commissioner Cardenas abstaining. Commissioner Cotton was not present during the roll call vote.

2I: Proposed 2026 and 2027 Commission Meeting Schedules

Vice Chair Klatt moved to accept the recommendations of the Executive Committee for the 2026 and 2027 meeting schedules as presented in agenda item 5A on page 2. Commissioner Mancillas seconded the motion. The motion carried without dissent. Commissioner Cotton was not present during the roll call vote.

2J: New Business

The Bimonthly Agenda was presented.

2K: Report of Closed Session Items

Vice Chair Klatt reported that the Commission denied the following Petitions for Reinstatement:

- Andreas Christou (Commissioner Pavri recused herself from this item)
- Michael Colen
- John Ho
- Barry Matanovich
- Barry Van Stone
- La Shawn Witt

The Commission rejected the Proposed Decision and called for the transcripts in the following matters:

- Joseph Barrera
- Bryant Matthews
- Anthony Martinez
- Jacqueline Palafox
- Monte Ray Rompal
- Heather Lynn Solomon
- Martha Villarreal
- William P. Wells

The Commission adopted the Proposed Decision in the matter of Amara Kamara.

The Commission reviewed the transcript in the following matters and a Decision and Order will be prepared for the Commission's adoption. The Commission ordered a thirty-day delay for preparation of the Decision and Order.

- Cherice Anderson
- Thomas Cee (Commissioner Martinez recused herself from this item)
- Nicole Jurand
- Stefano Mannara
- Jeffrey Scott
- Ronson Smothers

The Commission discussed Consent Calendar item #44. Joshua Medeles and accepted the recommendation of the Committee of Credentials.

The Commission discussed the following Consent Calendar items and remanded the matters back to the Committee of Credentials:

- #1. Roberto Alvelais
- #19. Diana Fowles
- #35. Dawn Lambert
- #41. Steven Mastro

Adjournment

There being no further business, Vice Chair Klatt adjourned the meeting at 12:56 p.m.