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# 3F

## Information

### *Educator Preparation Committee*

#### Initial Employment of New Teachers in California

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**Executive Summary:** Commission staff conducted a pilot study of the 2012-13 cohort of newly credentialed teachers focused on initial employment rates between 2013 and 2018. The intent of this pilot effort was to develop a better understanding of employment patterns and factors affecting teacher retention. Staff will present the findings of this pilot study during the Commission meeting for discussion and feedback, with the intent of including these kinds of data analyses in the annual Teacher Supply Report in the future.

**Recommended Action:** For information only

**Presenter:** Marjorie Suckow, Consultant, Professional Services Division

#### Strategic Plan Goal

##### *II. Program Quality and Accountability*

- d) Track current trends and research in learning theory, educator preparation and certification and disseminate information about high quality programs, models, and outcomes.

This item will be an oral presentation.